

Mission Council Meeting  
September 18, 2019

**In Attendance:**

Father Charles, John Phillips, Bob Keck, Becky Keck, Kimberly Norris-Jones, Jim Lawler, Rob Martin, Debbie Marshall, Donna Andreo, G C Pundt, Pie Sharpe, and Deborah Carlson.

**Minutes:** Deborah Carlson

**Call to Order:**

Father Charles called the meeting to order and accepted prayer requests.

- Kimberly Norris-Jones asked for prayers for teachers at her school.
- Prayers for Pam Hair's family.
- Rob Martin asked for prayers for his mom, Janet.
- Continue to pray for the ELC teacher that is ill.
- Continue to pray for Chrissy's mom.
- Tom Carlson is having a heart cath procedure tomorrow.

**Thank you note reminder:**

Father Charles reminded everyone to send notes through the mail as discussed in an earlier meeting.

**Follow up from MC Retreat:**

1. Mission Statement - The group discussed revisions made to St. Michael's mission statement and decided that more input is needed from the congregation before it is finalized and sent out.
2. The Practice of Adaptive Leadership (Heifetz et. al.) - Father Charles led the discussion on this assigned reading.
3. Consultant - members discussed the pros and cons of hiring a consultant.

**Approval of Minutes and Reports as Submitted:**

Not all members were able to review the minutes from the last meeting. One Drive was not accessible to everyone so it was decided that the minutes would be approved through email.

**Draft Report from MC to Congregation:**

Members reviewed the report on the recent MC Retreat at Camp Gravitt on August 24, 2019.

**Website Update:**

Father Charles shared updates about the SMAA website. This continues to be a work in progress. Members suggested adding MC minutes, and pictures of council members and staff.

### **Stewardship Check-in:**

Becky Keck reported that 44 pledges have been returned for a total of \$187,155.00. 110 pledges were mailed out at the beginning of the stewardship campaign.

### **MC Member Event Support:**

More MC members are needed to attend events and contact new visitors.

### **Family Worship Feedback:**

Father Charles reported a great turn out. Members that attended agreed. More seating will be available for the next service.

### **Recommendations from the Finance Committee:**

1. Two laptops need to be purchased for the new office manager and music director for a total of \$2,002.51. There was a motion from John Phillips and a second from GC Pundt to approve. **Approved**
2. Fresh Start - Donna Andreo reported that a "Drop in the Bucket" will be available to collect money for Fresh Start. Checks can be placed in the bucket as well with a note in the memo line "Fresh Start." Money collected will be sent to Deacon Diane at St. Luke's. Procedures must be set up first before this will start.

### **ELC Teacher Raises:**

There was a mistake made on the spreadsheet that calculated the amount needed for teacher raises. \$6,800 is needed to cover the mistake and pay for the raises. There was a motion by Kimberly Norris-Jones and second by Pie Sharpe to approve the funding.

**Approved**

### **MC Member Concerns:**

None at this time

### **Upcoming Dates:**

- Stewardship Luncheon/celebration Sept. 29
- October 6 Blessing of Animals
- October 13 Second Sunday Family Service
- October 16 Second Wednesdays at SMAA
- November 1 ELC Trunk or Treat

**Dismissal - 8:31 pm**

Respectfully,  
Deborah Carlson