

Call to Order

Father Charles opened the meeting with prayer. Next introductions were made so new members could be introduced.

Prayer Requests

- Kim Pearson asked for prayers for her husband
- continued prayers for the success of the new family service
- two baptisms coming up in January, 2020
- homebound members and shut-ins
- Kimberly Norris-Jones asked for prayers for her daughter Heather who recently sprang her ankle
- pray for those who are sad or “blue” during the holiday season (Leslie and Becca)
- service men and women who are deployed and away from their families during the holidays (increased suicide attempts)
- students who will be home for the holidays without enough food to eat

Thank you note reminders

Father Charles reminded everyone to send out thank you notes this month. He also explained that new members will join us in this request to send out notes once a month.

Members Present

Father Charles, Deb Marshall, Pie Sharpe, Karin Mauldin, Cathy Cook, Pat Brandon, Bob Keck, Becky Keck, Karen Pearson, Hank Gaddis, John Philips, GC Pundt, Donna Andreo, Sandy Rains, Rob Marin, Kimberley Norris-Jones, Jim Lawler, Deborah Carlson

Welcome of New MC Members

- Dropbox Access - Father Charles explained Dropbox and how it is used.
- Keys/Door Codes Needed - Pat and Hank need door codes and keys.
- Assignment of MCPOD January-March 2020

January 5 - Sandy Rains and Rob Martin (assisting)

January 12 - Cathy Cook

January 19 - Bob Keck

January 26 - Jim Lawler

February 2 - Karin Mauldin

February 9 - Donna Andreo

February 16 - John Phillips

February 23 - Rob Martin

March 1 - Hank Gaddis

March 8 - Cathy Cook

March 15 - Pie Sharpe

March 22 - Karin Mauldin

March 29 - Donna Andreo

- Date for MC Retreat (We will pick assignments and elect officers at this retreat) - Father Charles will email two dates.

- Focus of MC Work in the past 6 Months - readings about adaptive change, consultants

Approval of minutes and reports

There was a motion to approve the minutes and reports by Kimberley Norris-Jones and a second by Karen Pearson. During the discussion Becky Keck talked about the financials.

Approved

Stewardship Update

Calls have not been completed. Karen Pearson and John Phillips will make the final few calls.

Finance Committee Recommendations

- Approval needed for Christmas appreciation for parish and ELC staff as submitted by the Finance Committee in their recommendation. There was a motion to accept by Kimberley Norris-Jones and a second by GC Pundt. **Approved**

- Approval needed for an increase annual salary of ELC Asst. Director by \$1,650 so that she meets IRS requirements to be an exempt employee effective January 1, 2020. There was a motion to accept by Deb Marshall and a second by John Phillips. **Approved**

- Recommend research towards a recommendation for a solution to the amplification system in the nave to provide for more volume and to better interface with hearing aids. The MC held discussion about this topic.

\$50,000 Gift Received for Music/Evangelism

This gift is from Wayne and Betty Smith. GC Pundt is working on drafting the by-laws (guidelines) for this gift.

Review of 2020 Parish Budget Proposals

The MC reviewed the proposed draft.

MC Member Concerns

- Jim O'Connor has agreed to serve on the Endowment Committee as reported by GC Pundt. There was a motion to accept this recommendation from the Finance Committee from GC Pundt and a second from Deb Marshall. **Approved**

- Deb Marshall reported that the Memorial and Honors Committee thinks the memorial board is too big and heavy to be moved.

Meeting Adjourned: 7:52 pm

Deborah Carlson, Clerk