

Subject: 01/06/2021 MC Meeting Minutes

Date: Sunday, January 10, 2021 at 3:48:36 PM Eastern Standard Time

From: deborah carlson

To: Father Charles+

Mission Council Meeting Minutes 01/06/2021

The SMAA Mission Council met for the first in a series of meetings designed to take the place of the usual retreat taken at the beginning of the year to focus our hearts and minds on the mission of the church. Father Charles led the meeting by explaining the covenantal document formed by the last mission council and to give the new members a chance to give their input for this document. The group asked and answered questions about the topic and met in small groups to further discuss how we as a group could teach, preach, heal, and make disciples.

Members in attendance: Father Charles, Rob Martin, Alex Maitland, Debbie Marshall, Pat Brandon, Sandy Rains, Hugh Wilson, Kimberley Norris-Jones, Jim Lawler, and Deborah Carlson.

The group ended the meeting by discussing the proposed Covid-19 Symptoms or Test Results Policy. A motion to approve this policy was made by Debbie Marshall and seconded by Sandy Rains. After a short discussion, the motion was **approved** by all.

- Staff members who have any COVID-19 symptoms, being in close contact with someone who has tested positive, or test positive by a swab test are obligated and expected to timely notify their supervisor.
- After notification to the supervisor, staff members will be placed on leave without using their PTO (up to 10 days paid leave). Staff members will be required to test for COVID-19 and provide their supervisor with proof of the date/time of the test as soon as possible.
- If the swab test result is negative, staff members must provide the certified results to their supervisor as soon as the results are received.
- If the swab test is positive for COVID-19, the staff member must immediately advise their supervisor. The staff member must follow the current SCDHEC Isolation Guidelines.

A motion to adjourn the meeting was made by Kimberley Norris-Jones and seconded by Debbie Marshall. All **approved** the meeting to be adjourned.

Respectfully submitted,
Deborah Carlson