

June 2021 MC Meeting Minutes

Before asking for prayer requests, Father Charles went over some ground rules to help keep the group focused on our mission. The following ground rules were explained:

- Wait to be recognized before speaking
- Be respectful (one warning and then will be put in waiting room)
- Let two other people speak before speaking again

Prayer Requests

- Cathy Cook asked for prayers for her son David who recently had surgery
- Deb Marshall asked for prayers for Jim, Charlie, and Eddie
- Alex asked for prayers for Kimberly's foot problem

Opening Prayer

Father Charles opened the meeting in prayer.

Members Present:

Pat Brandon, Hugh Wilson, Cathy Cook, Sandy Rains, Debbie Marshall, Alex Maitland, John Phillips, Rob Martin, Jim Lawler, Deborah Carlson, Kimberley Norris-Jones, and Father Charles

MC Covenant Review

Father Charles reviewed our covenant and asked the group questions about how we were doing upholding our covenant. He also asked the group what we wanted to accomplish and what we think God wants us to accomplish.

Approval of minutes/reports

Sandy Rains made a motion to approve the minutes and reports. Pat Brandon seconded the motion. The motion was **approved**. Cathy Cook and Alex Maitland abstained. Rob Martin was muted and was unable to respond at that time.

Outreach/Inreach

Sandy Rains reported that it would be best to wait until August to have a meeting with the Oliver Gospel representative since some people may be traveling this summer.

Evangelism Discussion

Father Charles next discussed the video he asked us to watch and asked us to give him some feedback about it.

Parish Life

June 26 Fishing Trip for parish at Don Barton's (8:30 am)

July 31 Pool Party at Karen and Billy Ingram's house

Aug 28 Beach Day

Smaller gatherings at homes – Father Charles encouraged us to do this. Pat Brandon already has committed to doing this and has a gathering scheduled.

Pastoral Care Group idea

Pat Brandon reported that she has 4-5 people committed to being in the St. Anthony's Guild (formerly called TLC). This group will start in October and she would like to have 8 people at least in this group. Group members consist of lay Eucharistic ministers and parish volunteers. Homebound and people recovering from surgery/illness will be visited.

PPP Loan Forgiveness

Deborah Carlson made a motion that money from the PPP Loan Forgiveness of \$114,000 be placed in the operating account to be used at the Mission Council's discretion. Debbie Marshall seconded the motion. After a long discussion, the motion was moved to be tabled by Alex Maitland and was seconded by Cathy Cook.

2021 Parish Budget

(Treasurer requested to reconsider 2021 ELC Budget and motions proposed by Warden's/Treasurer)

Motion 1: That salaries for the SMAA church staff be frozen in the 2021 budget. This motion was made by Jim Lawler and seconded by Alex Maitland.

1. A friendly amendment to motion 1 was made by Debbie Marshall.

This motion states that a 3% raise for the Parish

Administrator/Bookkeeper position would be effective June 1, 2021.

2. Another amendment to motion 1 was made by Cathy Cook and

seconded by Kimberley Norris-Jones. This motion states that a 3% raise

for the Director of Christian Formation position would be effective June 1,

2021. Cathy Cook moved to reconsider this motion and Kimberley

Norris-Jones seconded the motion. The motion passed 7 to 2 with 1

abstention. Hugh Wilson abstained (because the director is his sister-in-law).

Motion 2: At SMAA payroll checks are calculated using the annual or hourly rates agreed between SMAA and the employee at time of hire, as amended over time for approved salary increases and other adjustments. We move that this practice continues unchanged. Specifically, the vicar's salary was set initially when he was hired in 2016 in an agreement signed by himself, the senior warden and a representative of the bishop. It is and should be the basis for calculating his pay.

*** Neither motion was approved because after more than two hours of discussion, the members could not reach an agreement and were not making any progress.**

Next MC Meeting

July 5, 2021 at 6 pm

Adjournment

Debbie Marshall made a motion to adjourn the meeting and Cathy Cook seconded the motion. All approved. Father Charles ended the meeting in prayer.

Respectfully submitted,

Deborah Carlson, Clerk