

## **Mission Council Meeting Minutes for Nov. 21, 2021**

Father Charles opened the meeting in prayer.

### **Prayer Requests**

- Chris Carney - Debbie Marshall's sister-in-law
- Birdie Carlson
- NHC - not open to visitors
- David Cook

### **Members Present**

Sandy Rains, Cathy Cook, Alex Maitland, Hugh Wilson, Jim Lawler, Rob Martin, John Phillips, Debbie Marshall, Deborah Carlson, and Father Charles

### **MC Covenant Review**

Father Charles led a short discussion about how the group was doing keeping our covenant.

### **Approval of Minutes and Reports**

Sandy Rains made a motion to approve the minutes. Rob Martin seconded the motion. There was no discussion. All were in favor except Cathy Cook who abstained.

### **How to better reach out to people who have not returned post-COVID**

Father Charles reported that WWJB (What Would Jesus Brew) will return on Dec. 9. The Tuesday night suppers will return in January and continue monthly. The meal will be catered and we are asking for a \$5 donation per person. John Phillips stated that Sunday morning breakfasts could return monthly.

### **Parish Life/Reaching Out**

- Family Service & 10:30 Worship Service
- What Would Jesus Brew (WWJB)
- Frosty Fest

- Craft Sale/Vendors
- Garage Sale
- Sunday School
- Wednesday Bible Study

### **Better Use of Online**

- Need volunteers for microphones and video equipment to have Sunday service recorded and put online once again
- Stream service is a shortened version of the Sunday service
  - Between 15-16 people watch live and join afterward
  - Advertise and share - encourage people to share
  - 2 hours of work for Ayush
  - 2 hours of work for Father Charles
  - 30 minutes of work for Father Charles to host on Sunday morning
- Michael Seinterfeit - Evening Prayer
  - 8-9 people watch regularly
- What are other churches doing?
  - Facebook communities
  - Zoom - Christian Formation
  - Instagram
- St. Michaels has SMAA connections on Facebook

### **Dial Building Project Update**

Alex Maitland reported that he will have actual bids and drawings available at the January meeting. John Phillips and Hugh Wilson asked questions about preliminary numbers and details. This information is needed sooner than in January. Hugh, Father, and Alex will meet to discuss this project further. August 2022 is the target date for the ELC to use the Dial Building. Rob Martin stated that this project needs to be the first priority of the new Mission Council.

### **Fundraising/Stewardship Update**

Hugh Wilson reported that pledges now total \$176,602 as of Nov. 8th.

## **2022 Budget Planning**

John Phillips gave an overview of the budget and financials to date. Both the church and ELC are the negative \$15,000 due to having 3 payrolls in this month. The ELC has grant money to cover this loss. Father Charles reported that a 6% raise is needed to help retain teachers. There would need to be an \$8 increase in tuition to help cover these raises.

Deborah Carlson made a motion to approve a 6% raise for the ELC Teachers and the ELC Director and Assistant Director effective January 1, 2022. Sandy Rains seconded the motion. There was a short discussion and then **this motion was approved by all.**

Deborah Carlson made a motion to approve an \$8 increase per week per child in tuition effective January 1, 2022. Sandy Rains seconded the motion. There was a short discussion and then **this motion was approved by all.**

## **ELC Staff Retention Bonuses**

Cathy Cook made a motion to approve a \$400 retention bonus for full-time ELC Teachers, the ELC Director, and the ELC Assistant Director, and a \$200 retention bonus for part-time ELC Teachers paid using COVID grant money following the guidelines submitted in dropbox before December 25, 2021. Hugh Wilson seconded the motion. After a lengthy discussion, **the motion was approved by all.**

## **Nominating Committee Update**

Father Charles reported that one Mission Council member is still needed (1 year term).

## **Sabbatical Planning Spring/Summer 2022**

Father stated that he would like to take his sabbatical next summer. Clergy would be needed to cover his absence. After a short discussion that was not productive or kind towards Father Charles, Deborah Carlson made a motion to adjourn the meeting. Rob Martin seconded the motion. The vote was 4 to 3 to adjourn.

Respectfully submitted,

Deborah Carlson, Clerk