

## MC Meeting Minutes - January 29, 2022

**Members in Attendance:** Stan Dellinger, Alex Maitland, Deborah Carlson, John Gresham, Mary Dell Hayes, Debbie Mullenex, Kimberley Norris-Jones, Ken Shealy

### MC Focus Areas for 2022

1. Developing current members as mature disciples - Stan, Debbie Mullenex
2. Developing Christian Community with new people/reaching out to ELC - Mary Dell, Alex, Debbie Mullenex
3. Digital Ministry as on ramp for discipleship - John Gresham, Alex
  - Tom Carlson and Mary Dell would like to host online service

### Approval of Minutes/Reports

Debbie Mullenex made a motion to approve the minutes from December. John Gresham seconded the motion. Father Charles led a discussion about the ELC and Church financials. Alex Maitland will write up a proposal for the new software by the next meeting. **All approved** the motion.

### ELC Retention Bonuses

Mary Dell Hayes made a motion to approve the ELC retention bonuses and Alex Maitland seconded the motion. Father Charles led the discussion about this motion. **All approved** the motion:

- A \$400 quarterly retention bonus will be given to full-time employees.
- A \$200 quarterly retention bonus will be given to part-time employees.
- An \$800 quarterly bonus will be given to the director and assistant director.
- A \$300 quarterly bonus will be given to any acting directors.

- \$100 bonus for getting both Covid vaccines and the booster shot.

### **COVID Policy Changes**

Ken Shealy made a motion to approve the policy changes concerning COVID and Debbie Mullenex seconded the motion. Father Charles explained the changes in depth. **All approved** the motion.

### **Dial Building Update**

Alex Maitland reported that 3 bids should be in by February 18, 2022. Father Charles stated that a called session meeting would be needed to vote on the bids.

### **Committees**

Deborah Carlson made a motion stating that voting committee members must attend church on Sunday or online 12 times per year to encourage voting members to be actively engaged with the church community. Ken Shealy seconded the motion. After a short discussion the vote was approved by 6 members, none against, and 2 abstentions.

**Finance** - Ken Shealy, Stan Dellinger, John Phillips, Barbara Ludsik

**ELC** - Mary Dell Hayes

**Evangelism** - Alex Maitland, Ken Shealy

**Communication** - Alex, Ken Shealy

**Parish Life** - Debbie Mullenex, Deborah Carlson

**Inreach/Outreach** - Alex, Deb Marshall, Donna Andreo

**Liturgy** - Deborah Carlson and Tom Carlson

**Stewardship** - Mary Dell Hayes, John Gresham, Nicole Harrison

**Sabbatical Planning**

Father Charles reported that he would be taking a sabbatical May 19, 2022 thru July 31, 2022.

He stated that a Supply Priest was needed every Sunday, every Wednesday for the Healing Mass, and for emergency pastoral care.