

## MC Meeting Agenda

April 20, 2023

Fr. Charles began evening prayer at 6:03 PM. We had a discussion on Acts 1:1-11 and listening for the Holy Spirit.

Members Present: Kimberly Norris-Jones, Lewis Brunson, Lee McGay, Barbara Luksik, Debbie Mullenex, Stan Dellinger, Nicole Harrison, Zavier Harrison, Ken Shealy, John Phillips (treasurer and ex-officio), Fr. Charles Smith (vicar)

Thank You Notes were written by council members, treasurer, and vicar to people in the SMAA community.

Approval of Minutes from the March 2023 mission council meeting were moved by Debbie Mullenex and Seconded by Stan Dellinger. Motion to amend Zavier's name spelling made by Nicole Harrison and the motion was accepted as friendly. Minutes were approved.

Reception of Financial Reports approval via e-mail

Insurance Review and Recommendations from the treasurer. Motion to accept recommendation to increase umbrella coverage for liability to \$10 million a year, increase, lost income and other expenses coverage to \$1 million per coverage. Net change to the budget of \$2,830 a year. Motion Stan Dellinger Second Kimberly Norris-Jones. Approved.

Focus Groups about SMAA Future and Congregational Survey to be conducted with the blessing of the mission council. This idea came from the executive committee. Mary Dell Hayes, Stan Dellinger, Alex Maitland to assist in this.

Updated policy on retention bonuses submitted for approval by Joanne Vaughan, ELC Director. This would require 95% dependability to receive a retention bonus. Moved Ken Shealy seconded Debbie Mullenex. Approved.

Mary Dell Hayes requested at the executive committee meeting that the mission council consider approving retention bonuses for all (both congregation and ELC) staff. A discussion was had on this and a decision will be made at the May meeting.

Fr. Charles reported that the Koalas classroom is now opened with 8 students and we anticipate by being at capacity by the end of June.

May 7 Staff Appreciation Sunday

Worship Life

Several people have spoken with Sr. Warden asking about potential facelift for worship space

Does this committee want to take this on?

Recruiting for LEV/LEM

Children Acolyte Scheduling Daniela Cuddington is taking this ministry on

Church space upkeep

Christian Life

June 4 Sesqui Day for SMAA Worship at the park

Fall Planing

Adult Offerings

Chronological Reading of whole bible

Discipleship Groups

WWJB

WWJB Remix

Children Offerings

Catechesis of the Good Shepherd

WWJB Remix

Connectivity

Admin

1. Edward Jones Churchyard account to be held in the name of the parish and using the SMAA Tax ID. This account needs to be in the control of MC and on the congregation's balance sheet.
2. Oxford Documents Background checks for officers and those with fiduciary responsibility (Alex Maitland, John Phillips, Stand Dellinger, Ashleigh Taylor, Joanne Vaughan, Cathy Brown). Father Charles waiting for information from EDUSC
3. Follow up on the Federal Payroll Tax Rebates as part of the COVID Relief. SMAA does not qualify based on the programs guidelines.
4. Liability Insurance now required for all outside groups using church space. Near as I can tell this is First Steps, Rotary, and the card players that meet here on Mondays. Frank Ballard from EDUSC should be able to provide the specific guidance for this as to exactly what is required. Father Charles waiting for information from EDUSC
5. Application and Background checks policy for volunteers
6. MC Safe Church status
7. Review of Financial Procedures

Key Dates Upcoming:

April 21 Art Show and Cookout 5-7 PM

April 27 WWJB savage craft Ale works 6-8 PM

May 7 4K Sunday with Parish Potluck and Staff Appreciation

May 16 WWJB

May 20 Riverbanks Zoom Parish and ELC Event

May 29 ELC and Parish Closed Memorial Day

June 2 ELC Graduation

MC Member Concerns