

SMAA
Mission Council
June 22, 2023

Attendance:

John
Ken
Barbara
Stan
Nicole
Debbie
Alex
Zavier
Mary Dell

The meeting was called to order at 6:45pm.

Discussion took place on consideration of replacement HVAC units. Quotes have been solicited. A motion was made to allow the Executive Committee to use the HVAC reserve and will review the quotes and select the best option by Ken. Seconded by MD. There is \$50,000 in reserve for these issues and this will be within budget. All in favor, no opposition, none in absentia.

Stan makes a motion to accept the financial reports and seconded by Zavier. Adjustments are being made to ensure the financials are accurate during the transition to Realm. All accepted this plan for action.

Discussion took place about plans for the St. Helena Island Property. Options were explored about protecting the land, maintaining the land, or selling the land. Mission Council supports the committee to continue in exploring selling the land.

Discussion took place on the leave policy. There is a proposal to increase the PTO accrual policy. The admin committee will review the proposal and make a formal recommendation to Mission Council.

Discussion took place around Juneteenth as a holiday for the church. A motion was made to make Juneteenth a paid holiday by Alex and seconded by Debbie. Stan proposed adding a service of some type on Juneteenth. All were in favor, none opposed, and none in absentia.

Discussion took place around compensation and benefits for the ELC director. Barbara presented a sabbatical proposal based on the diocesan policy. A motion was made to accept the proposal out of committee by Ken and seconded by Nicole. All in favor, no opposition, none in absentia.

Discussion took place around ELC grants and spending to date. A motion was made to accept the proposal to use the longevity grant for playground improvements by Alex and seconded by Barbara. All in favor, none opposed, none in absentia.

Discussion took place around exploring a contract with a grantwriter and the admin committee will explore this option.

John presented on the Churchyard Fund. The finance committee and churchyard committee will meet with the financial advisor to get recommendations for these funds. John made a recommendation move some reserve funds to CDs for six months. Made by Ken and seconded by Lee. All in favor, none opposed, none absentia.

Discussion took place around moving banking from Wells Fargo to First Citizens. John will explore the move and begin the process to open the accounts. This will include checking and credit cards. Alex made the motion, Stan seconded, all were in favor, none opposed, none in absentia.

A jazz vespers will take place on Wednesday, November 1. A committee is working on a reception and fundraising plan. Worship committee is recruiting new readers. A survey is out about family needs.

Discussion took place around various other administrative issues remaining from prior meetings. No action was taken at this time.

A proposal to amend spring break closure was presented that would keep the ELC open during Spring Break, but would create opportunity for teachers to use PTO in a chunk at once during an approved time.

Discussion took place around new membership for mission council.

Discussion took place around upcoming activities and dates.

The meeting adjourned at 7:45pm and members addressed thank you notes to members.

Signed By: Stanley D. Ellinger

Position: Senior Warden _____,

Dated: July 1, 2023 _____