

SMAA Mission Council

September 21, 2023

Attendance:

Barbara

John

Stan

Lee

Charles

Mary Dell

Lewis

The meeting was called to order at 7:00pm.

Stan made a motion to accept the reports as presented, Debbie seconded. All in favor, no nos or abstentions.

A financial report was presented related to audit, financials to date, and updated language on endowment fund use.

A discussion took place around hiring a strategic plan facilitator. Proposals were received from Leighton Ford Ministries and Sharper Solutions. Proposal is to use TCI instrument for an analysis of congregational health and interest and to hire Betty Parker with Sharper Solutions to facilitate the strategic plan development. Total cost will be about \$8k. Stan made a motion to approve, Lee made a second. All in favor. None opposed, none abstained.

An update was provided about tree cutting and other building maintenance. Permission from diocese to sell land. Stan made motion to sign, second by Lee. All in favor. None opposed, none abstained.

Fascia still under review. It has been difficult to get quotes. Barbara made motion to accept the quote received as other request for quotes were not responded to and this company has provided quality work in the past. Debbie seconded. All in favor.

Updated retention bonus requirements policy presented. Debbie made motion and Stan seconded motion to adopt dependability update. All in favor. None opposed. None abstained. Barbara made a motion to continue quarterly bonus allotment consistent which would amount to about \$9,200 out of grant money. Stan seconded. All in favor, none opposed, none abstained.

Updated HR Manual is available for review. New funeral guidelines are also available for review.

Stewardship pledge packets are ready to be stuffed. Calls will be made on Tues, Oct 10 after dinner.

Focus groups are in process. New policy for background checks is in process. Three candidates for MC are needed for next year. Discussion took place on inviting two ELC parents to sit with voice at the table but not vote. Annual meeting is December 10. Annual retreat is at Camp Gravatt January 19-20.

Update on projects:

SMAA Angel Bank has served 20 families. SMAA Works failed to launch. Burton Pack continues with support from Stan and Alex.

Pumpkin patch will be hosted at SMAA in October. We will also have Fall Festival on Sun, Oct 15. Pumpkins will arrive on Fri, Oct 13 at 9am. Volunteers needed to unload the pumpkins. Volunteers needed to help with sales.

Salvation Army needs to know how many angels we want on a tree. This will be in partnership with SMAA and Rotary.

Lewis pointed out leaks in the building observed during the rain on Sunday. Roofing man came today to look and will give an estimate for repair.

Closed in prayer at 8:06pm.